

# SPIRITUAL GIFTS DISCOVERY

*“Like good stewards of the manifold grace of God,  
serve one another with whatever gift each of you has received.” (1 Peter 4:10)*

Spiritual Gifts Discovery Tool: The following is a list of 80 statements. Answer based on how true these statements are of your life experiences, both past and present, not how you wish they were. There are no right or wrong answers – just realistic responses that will be different for each person. Remember that God’s choice of gifts for you is in harmony with God’s perfect plan and will for your life.

Record your answer on the line next to each statement. When you are finished, transfer your responses onto the response form on page 3. Score each one as follows:

- 4 Very true of me, consistently
- 3 Frequently true of me
- 2 Occasionally true of me
- 1 Infrequently true of me
- 0 Rarely or never true of me

1. \_\_\_\_\_ I tend to be organized and am detail-oriented when working on projects or homework.
2. \_\_\_\_\_ I would enjoy being a part of a mission team in a foreign country or serving people from a diverse culture.
3. \_\_\_\_\_ I can sense when someone’s motives or intentions go against God’s ideas.
4. \_\_\_\_\_ I have talents as a singer, artist, writer, or musician that I’d like to use to encourage people in their faith.
5. \_\_\_\_\_ I am open about my faith, and I look for opportunities to talk with others about my faith.
6. \_\_\_\_\_ I am absolutely sure that God will keep God’s promises.
7. \_\_\_\_\_ I enjoy sharing my material possessions with others.
8. \_\_\_\_\_ I regularly pray for healing on behalf of others and believe that God can answer those prayers in miraculous ways.
9. \_\_\_\_\_ I am happy doing the behind-the-scenes work at church.
10. \_\_\_\_\_ I enjoy reading and studying my Bible in-depth.
11. \_\_\_\_\_ People often come to me, looking for help or direction.
12. \_\_\_\_\_ My heart hurts when I see people who are hurting, and I am moved to action.
13. \_\_\_\_\_ I am concerned whether the people I know are growing spiritually.
14. \_\_\_\_\_ I confront people who have acted out against their faith and encourage them to turn back to God.
15. \_\_\_\_\_ I am able to explain Bible verses in ways that others can understand and relate to their lives.
16. \_\_\_\_\_ People often ask me for advice about difficult decisions or situations.
17. \_\_\_\_\_ I enjoy helping plan and organize events or projects.
18. \_\_\_\_\_ I am good at juggling many tasks and projects at once and doing them all well.
19. \_\_\_\_\_ I know when something I hear or read is not in line with God’s word.
20. \_\_\_\_\_ I am able to gently guide people in a way that helps them remain faithful to God.
21. \_\_\_\_\_ I like to invite people to come to church with me.

22. \_\_\_\_\_ I don't get overly discouraged when bad things happen, because I know that God is in control.
23. \_\_\_\_\_ I give a significant portion of my time and money to charitable causes.
24. \_\_\_\_\_ I feel prompted to pray for people by name who are in need and are hurting.
25. \_\_\_\_\_ I enjoy using my talents and skills to help in a variety of ways around the church.
26. \_\_\_\_\_ When someone is confused, I show him or her a Bible passage to help make things clear.
27. \_\_\_\_\_ I inspire others to volunteer in church, and I support their work when they do.
28. \_\_\_\_\_ I want to follow Jesus' example of compassion by helping people in need.
29. \_\_\_\_\_ I develop friendships with others and encourage them in their faith walk.
30. \_\_\_\_\_ I see things in the world that are opposed to God's will, and I feel led to expose them.
31. \_\_\_\_\_ I enjoy preparing and organizing material so that I can teach it to others.
32. \_\_\_\_\_ Somehow I am able to come up with simple solutions to complex situations.
33. \_\_\_\_\_ I easily understand and follow the steps needed to achieve a goal.
34. \_\_\_\_\_ I like to encourage others to assume leadership roles.
35. \_\_\_\_\_ I have been able to get individuals and groups back on track with God's word.
36. \_\_\_\_\_ I bring comfort to people through sharing God's promises.
37. \_\_\_\_\_ I can share the gospel in ways that are helpful to people.
38. \_\_\_\_\_ I am able to encourage individuals or groups to keep going when they are thinking about giving up.
39. \_\_\_\_\_ When I see someone in need, I share whatever I have.
40. \_\_\_\_\_ I believe that God answers my prayers and heals the people I pray for.
41. \_\_\_\_\_ I often help out around the church by doing whatever needs to be done.
42. \_\_\_\_\_ I like to tell others what I have learned through reading and studying the Bible.
43. \_\_\_\_\_ I encourage others to develop their skills and abilities.
44. \_\_\_\_\_ I enjoy visiting people who are sick or lonely to bring them a little cheer.
45. \_\_\_\_\_ I enjoy teaching individuals and groups over extended periods of time.
46. \_\_\_\_\_ I get the urge to talk about the will of God in order to encourage or guide people.
47. \_\_\_\_\_ Whenever I learn something new, I can't wait to talk with others about the new knowledge.
48. \_\_\_\_\_ I sometimes make difficult situations easier to understand and can help point others toward God for answers.
49. \_\_\_\_\_ I can figure out exactly what it will take for a project to run smoothly.
50. \_\_\_\_\_ I am drawn to tell about my faith in places where there are non-believers.
51. \_\_\_\_\_ I sometimes sense the presence of evil.
52. \_\_\_\_\_ People are likely to make more godly decisions or changes in their lives after spending time with me.
53. \_\_\_\_\_ I intentionally develop relationships with non-believers for the purpose of sharing my faith.
54. \_\_\_\_\_ I believe that God listens to and answers all prayers.
55. \_\_\_\_\_ I believe that God has blessed me so that I can be a blessing to others.
56. \_\_\_\_\_ I am drawn to worship experiences where prayers and anointing for healing are experienced.
57. \_\_\_\_\_ I enjoy providing practical help to meet ministry needs.
58. \_\_\_\_\_ I am able to explain an understanding of God and the Bible that helps others grow in faith.
59. \_\_\_\_\_ I often find myself in a leadership role.
60. \_\_\_\_\_ I am a good listener, and people often talk to me about their troubles.
61. \_\_\_\_\_ I feel the responsibility of caring for the people I teach about God and God's word.
62. \_\_\_\_\_ I am often led to point out destructive behaviors and help get others back on a right path.
63. \_\_\_\_\_ People often thank me for helping them better understand the Bible or materials from a Bible study.

64. \_\_\_\_\_ I am able to share words and insights that bring peaceful solutions to problems.
65. \_\_\_\_\_ I like to work with issues involving systems, structure, and procedures.
66. \_\_\_\_\_ I feel compelled to tell about the gospel, and I spend time in prayer and God's word to prepare myself.
67. \_\_\_\_\_ I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
68. \_\_\_\_\_ I am led to encourage people in their faith through serving.
69. \_\_\_\_\_ I am comfortable using prayer and the Bible to lead people to faith in Jesus.
70. \_\_\_\_\_ I approach challenges with confidence when I know that I am doing what God wants me to do.
71. \_\_\_\_\_ Everything I have is a gift from God, and I seek out ways to share those gifts with others.
72. \_\_\_\_\_ People have told me about times that they have experienced God's healing touch because of my prayers on their behalf.
73. \_\_\_\_\_ Serving God through simple tasks is something I like to do.
74. \_\_\_\_\_ God sometimes gives me a special understanding about the Bible that helps me explain it to others in a way that helps them understand.
75. \_\_\_\_\_ I tend to have a 'big picture' perspective and can help others see the vision in a way that is understandable and motivating.
76. \_\_\_\_\_ I can serve people in need in a way that protects their dignity.
77. \_\_\_\_\_ I am not only interested in teaching people about God, but I also care a lot about the people I teach.
78. \_\_\_\_\_ A Bible verse will sometimes come to mind in situations where people need direction or encouragement.
79. \_\_\_\_\_ I look for opportunities to tell about what I have learned about the Bible.
80. \_\_\_\_\_ God provides me with spiritual thoughts and words to help make things clear for other people.

**TOTAL YOUR RESPONSES ACROSS, THEN TRANSFER THE TOTALS  
TO THE CORRESPONDING LETTER ON THE NEXT PAGE.**

|          |          |          |          |          | TOTAL   |
|----------|----------|----------|----------|----------|---------|
| 1 _____  | 17 _____ | 33 _____ | 49 _____ | 65 _____ | A _____ |
| 2 _____  | 18 _____ | 34 _____ | 50 _____ | 66 _____ | B _____ |
| 3 _____  | 19 _____ | 35 _____ | 51 _____ | 67 _____ | C _____ |
| 4 _____  | 20 _____ | 36 _____ | 52 _____ | 68 _____ | D _____ |
| 5 _____  | 21 _____ | 37 _____ | 53 _____ | 69 _____ | E _____ |
| 6 _____  | 22 _____ | 38 _____ | 54 _____ | 70 _____ | F _____ |
| 7 _____  | 23 _____ | 39 _____ | 55 _____ | 71 _____ | G _____ |
| 8 _____  | 24 _____ | 40 _____ | 56 _____ | 72 _____ | H _____ |
| 9 _____  | 25 _____ | 41 _____ | 57 _____ | 73 _____ | I _____ |
| 10 _____ | 26 _____ | 42 _____ | 58 _____ | 74 _____ | J _____ |
| 11 _____ | 27 _____ | 43 _____ | 59 _____ | 75 _____ | K _____ |
| 12 _____ | 28 _____ | 44 _____ | 60 _____ | 76 _____ | L _____ |
| 13 _____ | 29 _____ | 45 _____ | 61 _____ | 77 _____ | M _____ |
| 14 _____ | 30 _____ | 46 _____ | 62 _____ | 78 _____ | N _____ |
| 15 _____ | 31 _____ | 47 _____ | 63 _____ | 79 _____ | O _____ |
| 16 _____ | 32 _____ | 48 _____ | 64 _____ | 80 _____ | P _____ |

## SPIRITUAL GIFTS DISCOVERY TOTALS

Spiritual Gifts

Scores

- |                              |       |
|------------------------------|-------|
| A. Organizational Leadership | _____ |
| B. Apostleship               | _____ |
| C. Recognizing What's of God | _____ |
| D. Encouragement             | _____ |
| E. Evangelism                | _____ |
| F. Faith                     | _____ |
| G. Generosity                | _____ |
| H. Healing                   | _____ |
| I. Helping                   | _____ |
| J. Studying the Bible        | _____ |
| K. Motivational Leadership   | _____ |
| L. Mercy & Compassion        | _____ |
| M. Nurturing Others' Growth  | _____ |
| N. Prophecy                  | _____ |
| O. Teaching                  | _____ |
| P. Speaking God's Truth      | _____ |

My top three gifts, according to my scores, are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_